

Changing the way you see the world at the intersection of talent, strategy, technology, and innovation.

Kaleidoscope Affect LLC is a **Service-Disabled Veteran-Owned, Women-Owned, and 8(a)** leading consulting firm specializing in global defense, federal, state, and commercial domains partnering with clients to unlock their growth potential by focusing on their most valuable asset—people.

With over 38 years of experience, our team excels in **Consulting, Training, Program/Project Management, IT, and Strategy** tackling our clients' most critical challenges and enabling organizational transformations.



Core Capabilities

MANAGEMENT CONSULTING

- **Operational Excellence:** Specialize in program management, operations planning & administrative strategy.
- **Human Capital Development:** Offer leadership training, performance management, and talent enhancement.
- **Cultural Transformation:** Focus on change management and organizational culture improvements.
- **Assessment & Development Tools:** Provide customized assessments, surveys, and interactive workshops.

STRATEGY & INNOVATION

- **Emerging Strategy Design:** Develop cutting-edge strategies for business growth and technological integration.
- **IT & Cybersecurity:** Deliver IT assessments, governance frameworks, and comprehensive cyber strategies.
- **Data Insights & Analytics:** Utilize advanced data management techniques to drive decision-making and insights.
- **Executive Advisory:** Offer strategic guidance to C-suite leaders and enhances board or commission effectiveness.

INTERNATIONAL AFFAIRS

- **Global Strategy Implementation:** Support organizations in navigating international markets and diplomatic channels.
- **Stakeholder & Diplomatic Engagement:** Strengthen global relations through skilled diplomatic and stakeholder interactions.
- **Custom International Solutions:** Tailor consulting to meet the challenges of international operations and policy.

COMMUNITY ENABLEMENT

- **Community Impact Initiatives:** Design and implement programs that empower and uplift communities.
- **Non-Profit Support:** Provide strategic planning, operational support, and consulting services to non-profit entities.
- **Organizational & Leadership Development:** Enhance community organizations through targeted training and leadership development.



CONTACT

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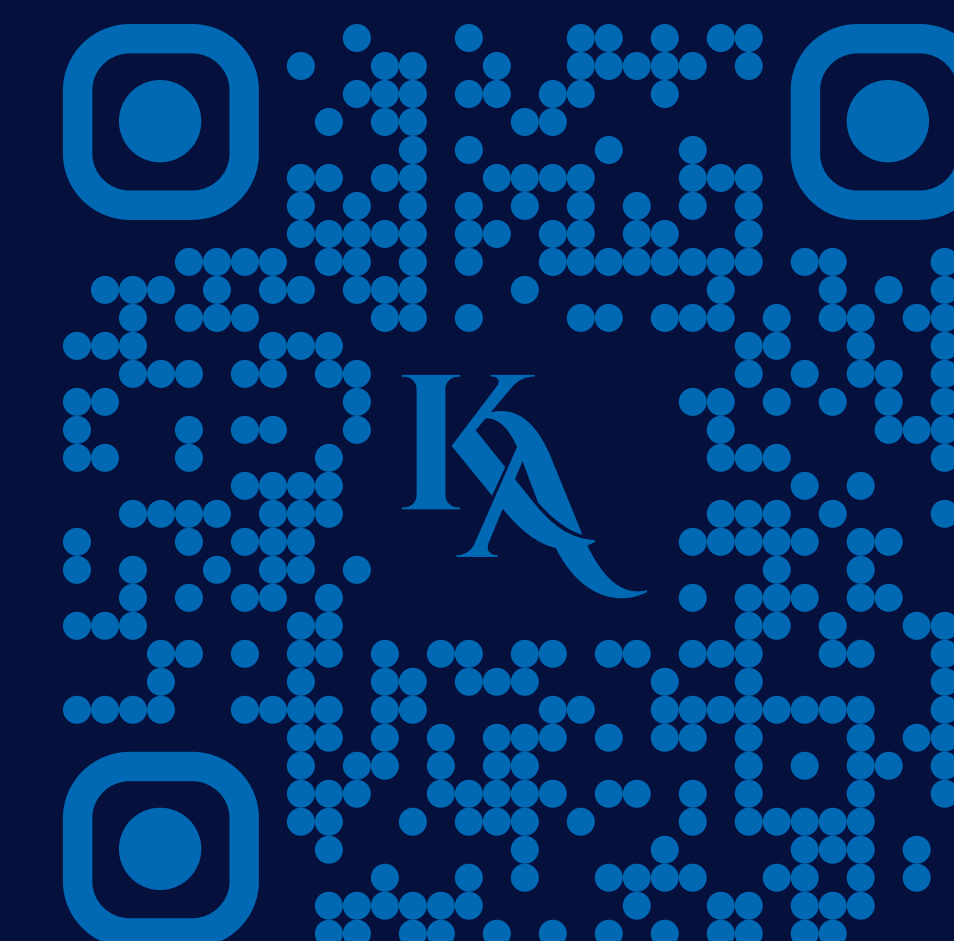
kaleidoscopeaffect.com

DIFFERENTIATOR

Bringing more than 38 years of leadership & technology experience across state, federal & defense.

COMPANY DATA

- **UEI:** JJPAEPF29M58
- **CAGE:** 8CR08
- **TS/SCI PERSONNEL**
- **8(a), WOSB, SDVOSB**
- **NMSDC**
- **WBENC**



CLIENTS

- U.S. House of Representatives
- Office of the President of the U.S. (OMB)
- Veterans Affairs (VA)
- State of Maryland
- State of Maryland Military Department
- TEDCO

NAICS

- **541611** Administrative/General Mgmt *Primary*
- **541511** Custom Computer Programming
- **541512** Computer System Design
- **541612** Human Resources Consulting
- **541614** Process & Logistics Consulting
- **561110** Office Administrative Services
- **541690** Other Sci & Tech Consulting
- **541720** R&D, Social Sciences & Humanities
- **611430** Professional & Management Training
- **541618** Other Management Consulting
- **541990** Other Professional, Scientific & Tech
- **561210** Facilities Support Services
- **561499** Business Support Services